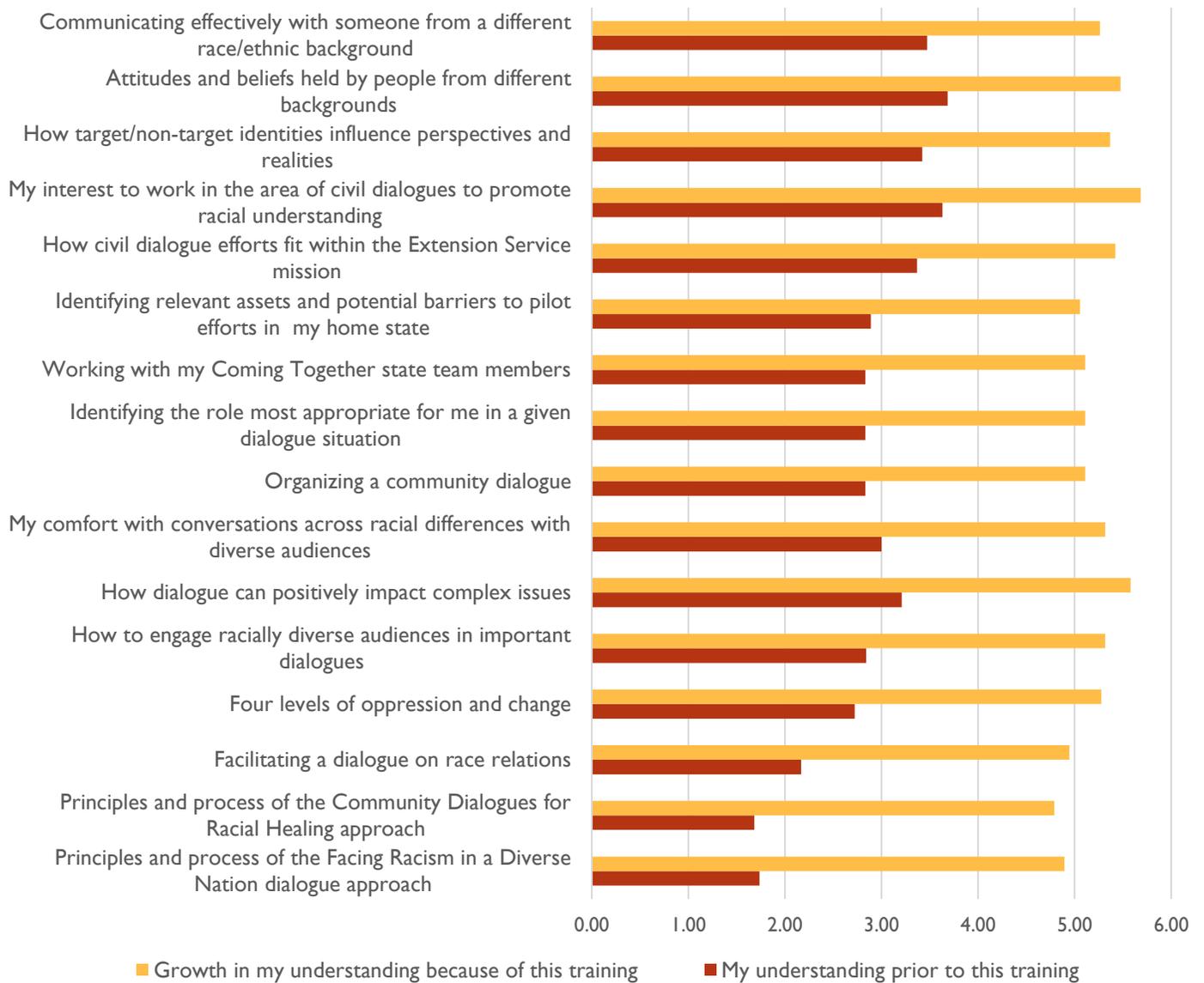


OVERVIEW: On October 7-11, 2019, teams of three from eight states participated in the second cohort group of Coming Together for Racial Understanding. The purpose of the training is to build capacity within Cooperative Extension Service (CES) to help communities engage in civil dialogues around racial issues. The week-long training was designed to prepare participants to build capacity within their home states' CES, working across the borders of the Land-Grant Universities within a given state (where there are multiple LGUs within a state).

**Coming Together for Racial Understanding
Participant Areas of Growth: Post Survey
Sorted by Degree of Growth**



Not at all

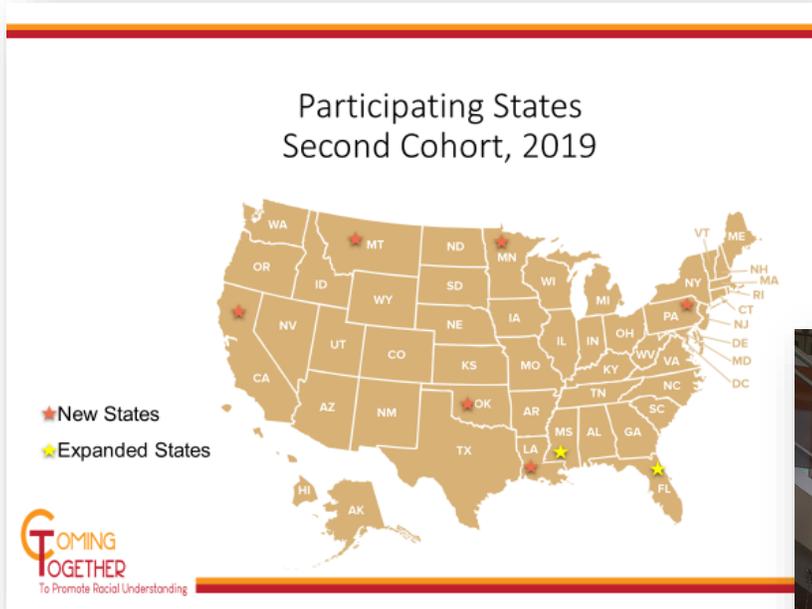
To a very great extent

GREATEST STRENGTHS OF THE TRAINING AS IDENTIFIED BY PARTICIPANTS:

- Two days doing own work on racial equity principles before beginning on training materials for others
- Connections made among the cohort group across state lines and across race/ethnicity
- Safe place for intentional, difficult conversations
- Two approaches to dialogue which allows flexibility

PARTICIPATING STATES:

- California
- Florida
- Louisiana
- Minnesota
- Mississippi
- Montana
- Oklahoma
- Pennsylvania



NEXT STEPS FOR PILOTS:

- Build capacity within CES in home states
- Build capacity within at least one community.
- Measure impact

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